

(ATTACHMENT 1) REPORT AND POSSIBLE ACTION ON A REQUEST TO APPROVE THE 2017-2018 SALARY SCHEDULES AND COMPENSATION ADJUSTMENTS

Subject to Milwaukee Board of School Directors Review

Administrators & Supervisor Salary Schedule				
This group includes positions ranging from administrative assistants through cabinet level and can be either classified or certificated. Salaries range from 200 to 260 days as indicated by Grade: A = 260; B = 260 @ 6 hours/day; C = 200; T = 220.				
Grade (Numeric Listing)	Job Titles	Min	Mid	Max
00A	Assistant	\$ 33,099.07	\$ 37,358.50	\$ 41,617.94
01A	Assistant I	\$ 41,387.28	\$ 48,612.16	\$ 55,837.04
02A	Assistant II, Paralegal	\$ 42,985.35	\$ 51,541.70	\$ 60,098.05
02C	Assistant II	\$ 37,033.72	\$ 44,412.54	\$ 51,791.35
03A	Assistant III, Associate I, Technician I, Accountant I	\$ 44,703.40	\$ 54,702.25	\$ 64,701.10
04A	Associate II, Technician II, Accountant II	\$ 48,161.21	\$ 58,931.00	\$ 69,700.78
05A	Associate III, Analyst I, Accountant III	\$ 51,825.35	\$ 63,463.80	\$ 75,102.25
06A	Coordinator I, Analyst II, Accountant IV, Performance Auditor	\$ 58,340.61	\$ 71,417.14	\$ 84,523.66
06C	Coordinator I, Analyst II, Accountant IV, Performance Auditor	\$ 50,170.08	\$ 61,444.58	\$ 72,710.08
07A	Coordinator II, Analyst III	\$ 61,143.73	\$ 74,893.12	\$ 88,642.50
07C	Coordinator II, Analyst III	\$ 52,604.20	\$ 64,420.88	\$ 76,237.56
08A	Coordinator III, Specialist I	\$ 64,108.72	\$ 78,535.48	\$ 92,962.23
08B	Coordinator III, Specialist I (6 hours)	\$ 47,081.54	\$ 58,401.61	\$ 69,721.67
08C	Coordinator III, Specialist I	\$ 55,154.00	\$ 67,546.58	\$ 79,939.16
09A	Supervisor I, Specialist II	\$ 67,289.02	\$ 82,395.73	\$ 97,502.43
09C	Supervisor I, Specialist II	\$ 57,828.47	\$ 70,828.36	\$ 83,828.26
10A	Supervisor II, Specialist III	\$ 70,520.84	\$ 86,394.03	\$ 102,267.22
10C	AP I, Supervisor II, Specialist III	\$ 60,637.89	\$ 74,270.86	\$ 87,903.83
11A	Manager I, Specialist IV	\$ 73,962.82	\$ 90,615.89	\$ 107,268.97
11C	AP II, Manager I, Specialist IV	\$ 63,587.43	\$ 77,888.49	\$ 92,189.56
12A	Manager II, Principal I	\$ 77,580.97	\$ 95,053.07	\$ 112,525.17
12C	Manager II, AP III	\$ 66,657.50	\$ 81,657.06	\$ 96,656.62
12T	Principal I	\$ 73,440.50	\$ 89,966.34	\$ 106,492.18
13A	Manager III	\$ 81,375.29	\$ 99,708.14	\$ 118,041.00
13T	Principal II	\$ 77,022.59	\$ 94,358.19	\$ 111,693.78
14A	Director I, Comptroller, Principal I	\$ 85,365.35	\$ 104,599.65	\$ 123,833.95
14T	Principal III	\$ 80,211.14	\$ 98,679.47	\$ 117,147.79
15A	Director II, Principal II	\$ 89,547.04	\$ 109,730.69	\$ 129,914.34
16A	Sr. Director, Regional Superintendents	\$ 93,943.01	\$ 115,121.34	\$ 136,299.68
18A	Chiefs	\$ 133,108.08	\$ 146,303.08	\$ 159,498.08
4R	Interns	\$ 33,099.07	\$ 34,049.53	\$ 35,000.00
SP	Contract Position	Contract Position		

Under \$50,000 adjusted .4%
Over \$50,000 adjusted \$143.08

12/29/2017

Administrators & Supervisor Salary Schedule

This group includes positions ranging from administrative assistants through cabinet level and can be either classified or certificated. Salaries range from 200 to 260 days as indicated by Grade:

A = 260; B = 260 @6 hours/day; C = 200; T = 220.

Job Title (Alphabetical Listing)	Grade	Min	Mid	Max
Absent Mgmt System Tech I	03A	\$ 44,703.40	\$ 54,702.25	\$ 64,701.10
Account and Efficiency Mgr I	11A	\$ 73,962.82	\$ 90,615.89	\$ 107,268.97
Accountant I	03A	\$ 44,703.40	\$ 54,702.25	\$ 64,701.10
Accountant III	05A	\$ 51,825.35	\$ 63,463.80	\$ 75,102.25
Accountant IV	06A	\$ 58,310.61	\$ 71,417.14	\$ 84,523.66
Admin Asst I	01A	\$ 41,387.28	\$ 48,612.16	\$ 55,837.04
Admin Asst II	02A	\$ 42,985.35	\$ 51,541.70	\$ 60,098.05
Admin Asst III	03A	\$ 44,703.40	\$ 54,704.08	\$ 64,701.10
Alumni & Student Engagement Assoc I	03A	\$ 44,703.40	\$ 54,702.25	\$ 64,701.10
Area Op Service Coordinator II	07A	\$ 61,143.73	\$ 74,893.12	\$ 88,642.50
Assessment Specialist III	10A	\$ 70,520.84	\$ 86,394.03	\$ 102,267.22
Assist Board Clerk - Mgr II	12A	\$ 77,580.97	\$ 95,053.07	\$ 112,525.17
Assoc II - Records Management	04A	\$ 48,161.21	\$ 58,931.00	\$ 69,700.78
Asst Princ I - Elem	10C	\$ 60,637.89	\$ 74,270.86	\$ 87,903.83
Asst Princ II - MS	11C	\$ 63,587.43	\$ 77,888.49	\$ 92,189.56
Asst Principal III - HS	12C	\$ 66,657.50	\$ 81,657.06	\$ 96,656.62
Audiologist	08C	\$ 55,154.00	\$ 67,546.58	\$ 79,939.16
Audit Supervisor II	10A	\$ 70,520.84	\$ 86,394.03	\$ 102,267.22
Auditor I	04A	\$ 48,161.21	\$ 58,931.00	\$ 69,700.78
Auditor III	06A	\$ 58,310.61	\$ 71,417.14	\$ 84,523.66
Benefits Analyst I	05A	\$ 51,825.35	\$ 63,463.80	\$ 75,102.25
Benefits Associate I	03A	\$ 44,703.40	\$ 54,702.25	\$ 64,701.10
Board Policy Coordinator III	08A	\$ 64,108.72	\$ 78,535.48	\$ 92,962.23
Board Staff Coordinator III	08A	\$ 64,108.72	\$ 78,535.48	\$ 92,962.23
Business Analyst II	06A	\$ 58,310.61	\$ 71,417.14	\$ 84,523.66
Business Analyst III	07A	\$ 61,143.73	\$ 74,893.12	\$ 88,642.50
Career & Tech Ed Program Mgr II	12A	\$ 77,580.97	\$ 95,053.07	\$ 112,525.17
Central Kitchen Mgr Asst II	01A	\$ 41,387.28	\$ 48,612.16	\$ 55,837.04
Charitable Giving Analyst I	05A	\$ 51,825.35	\$ 63,463.80	\$ 75,102.25
Chief Academic Officer	18A	\$ 133,108.08	\$ 146,303.08	\$ 159,498.08
Chief Financial Officer	18A	\$ 133,108.08	\$ 146,303.08	\$ 159,498.08
Chief Human Resources Officer	18A	\$ 133,108.08	\$ 146,303.08	\$ 159,498.08
Chief Innov & Info Officer	18A	\$ 133,108.08	\$ 146,303.08	\$ 159,498.08
Chief of Staff	18A	\$ 133,108.08	\$ 146,303.08	\$ 159,498.08
Chief Operations Officer	18A	\$ 133,108.08	\$ 146,303.08	\$ 159,498.08
Chief School Admin Officer	18A	\$ 133,108.08	\$ 146,303.08	\$ 159,498.08
Child's Court Assoc II	04A	\$ 48,161.21	\$ 58,931.00	\$ 69,700.78
College & Career Readiness Director I	14A	\$ 85,365.35	\$ 104,599.65	\$ 123,833.95
Commissioner of Athletics	11A	\$ 73,962.82	\$ 90,615.89	\$ 107,268.97

Under \$50,000 adjusted .4%
Over \$50,000 adjusted \$143.08

Communications Assoc II	04A	\$ 48,161.21	\$ 58,931.00	\$ 69,700.78
Communications Web Analyst II	06A	\$ 58,310.61	\$ 71,417.14	\$ 84,523.66
Community Rec Supervisor II	10A	\$ 70,520.84	\$ 86,394.03	\$ 102,267.22
Compensation System Assoc I	03A	\$ 44,703.40	\$ 54,702.25	\$ 64,701.10
Compliance and Monitoring Mgr II	12A	\$ 77,580.97	\$ 95,053.07	\$ 112,525.17
Comptroller	14A	\$ 85,365.35	\$ 104,599.65	\$ 123,833.95
Construction Engineer	11A	\$ 73,962.82	\$ 90,615.89	\$ 107,268.97
Contract Compliance Mgr I	11A	\$ 73,962.82	\$ 90,615.89	\$ 107,268.97
Contract Law Coordinator I	06A	\$ 58,310.61	\$ 71,417.14	\$ 84,523.66
Coord I - Infinite Campus	06A	\$ 58,310.61	\$ 71,417.14	\$ 84,523.66
Coord II - Data Systems	07A	\$ 61,143.73	\$ 74,893.12	\$ 88,642.50
Curriculum Specialist IV	11A	\$ 73,962.82	\$ 90,615.89	\$ 107,268.97
Customer Service Supervisor II	10A	\$ 70,520.84	\$ 86,394.03	\$ 102,267.22
Data Management Supervisor II	10A	\$ 70,520.84	\$ 86,394.03	\$ 102,267.22
Data Management Tech I	03A	\$ 44,703.40	\$ 54,702.25	\$ 64,701.10
Data Support Analyst III	07A	\$ 61,143.73	\$ 74,893.12	\$ 88,642.50
Database Specialist I	08A	\$ 64,108.72	\$ 78,535.48	\$ 92,962.23
Design & Construction Mgr III	13A	\$ 81,375.29	\$ 99,708.14	\$ 118,041.00
Dietician Associate III - 12 months	05A	\$ 51,825.35	\$ 63,463.71	\$ 75,102.08
Dietician Specialist I - 12 months	08A	\$ 64,108.72	\$ 78,535.48	\$ 92,962.23
Dietician Specialist I - 12 months (6 hours)	08B	\$ 47,081.54	\$ 58,401.61	\$ 69,721.67
Dir II - Employment Relations	15A	\$ 89,547.04	\$ 109,730.69	\$ 129,914.34
Dir II - Organizational Dev	15A	\$ 89,547.04	\$ 109,730.69	\$ 129,914.34
Dir/Board Clerk	SR		Contract	
Director I - Business & Community Partnerships	14A	\$ 85,365.35	\$ 104,599.65	\$ 123,833.95
Director I - Community & Outreach	14A	\$ 85,365.35	\$ 104,599.65	\$ 123,833.95
Director I - Contracted School Services	14A	\$ 85,365.35	\$ 104,599.65	\$ 123,833.95
Director I - MPS Foundation	14A	\$ 85,365.35	\$ 104,599.65	\$ 123,833.95
Director I - Procurement & Risk Mgmt	14A	\$ 85,365.35	\$ 104,599.65	\$ 123,833.95
Director I - School Safety	14A	\$ 85,365.35	\$ 104,599.65	\$ 123,833.95
Director I - School Turnaround	14A	\$ 85,365.35	\$ 104,599.65	\$ 123,833.95
Director I - Special Education	14A	\$ 85,365.35	\$ 104,599.65	\$ 123,833.95
Director I - Student Performance	14A	\$ 85,365.35	\$ 104,599.65	\$ 123,833.95
Diversity Inc & EEO Analyst II	06A	\$ 58,310.61	\$ 71,417.14	\$ 84,523.66
Dupl Services Technician II	04A	\$ 48,161.21	\$ 58,931.00	\$ 69,700.78
Education Opportunities Mgr I	11A	\$ 73,962.82	\$ 90,615.89	\$ 107,268.97
Educator Effect Coordinator III	08A	\$ 64,108.72	\$ 78,535.48	\$ 92,962.23
Employee Benefits Mgr II	12A	\$ 77,580.97	\$ 95,053.07	\$ 112,525.17
Employee Rights Admin Mgr II	12A	\$ 77,580.97	\$ 95,053.07	\$ 112,525.17
Employee Wellness Coordinator I	06A	\$ 58,310.61	\$ 71,417.14	\$ 84,523.66
Employment Rel Analyst I	05A	\$ 51,825.35	\$ 63,463.80	\$ 75,102.25
Employment Relations Specialist II	09A	\$ 67,289.02	\$ 82,395.73	\$ 97,502.43
Employment Relations Specialist III	10A	\$ 70,520.84	\$ 86,394.03	\$ 102,267.22
Enrollment Services Supervisor II	10A	\$ 70,520.84	\$ 86,394.03	\$ 102,267.22
ENV Health Inspector	05A	\$ 51,825.35	\$ 63,463.80	\$ 75,102.25
Environmental Assoc I	03A	\$ 44,703.40	\$ 54,702.25	\$ 64,701.10
Equity and Inclusion Specialist I	08A	\$ 64,108.72	\$ 78,535.48	\$ 92,962.23

Under \$50,000 adjusted .4%
Over \$50,000 adjusted \$143.08

ESEA Coordinator & Compliance Mgr II	12A	\$ 77,580.97	\$ 95,053.07	\$ 112,525.17
Extended Learning Coordinator III	08A	\$ 64,108.72	\$ 78,535.48	\$ 92,962.23
Facilities Plan Analyst II	06A	\$ 58,310.61	\$ 71,417.14	\$ 84,523.66
Family & Community Engagement Specialist I	08A	\$ 64,108.72	\$ 78,535.48	\$ 92,962.23
Field Assoc III	05A	\$ 51,825.35	\$ 63,463.80	\$ 75,102.25
Financial Planning & Budget Specialist III	10A	\$ 70,520.84	\$ 86,394.03	\$ 102,267.22
Financial Planning and Budget Analyst III	07A	\$ 61,143.73	\$ 74,893.12	\$ 88,642.50
Financial Planning and Budget Coordinator III	08A	\$ 64,108.72	\$ 78,535.48	\$ 92,962.23
Financial Reporting Mgr I	11A	\$ 73,962.82	\$ 90,615.89	\$ 107,268.97
Fiscal Assoc I	03A	\$ 44,703.40	\$ 54,702.25	\$ 64,701.10
FMLA Asst III	02A	\$ 42,985.35	\$ 51,541.70	\$ 60,098.05
Gear Coordinator II	07A	\$ 61,143.73	\$ 74,893.12	\$ 88,642.50
Grant Service Specialist III	10A	\$ 70,520.84	\$ 86,394.03	\$ 102,267.22
Grants Development & Project Mgr II	12A	\$ 77,580.97	\$ 95,053.07	\$ 112,525.17
Grants Specialist I	08A	\$ 64,108.72	\$ 78,535.48	\$ 92,962.23
Hazmart - Ind Hyg Coordinator II	07A	\$ 61,143.73	\$ 74,893.12	\$ 88,642.50
Head Start Health Coordinator I	06A	\$ 58,310.61	\$ 71,417.14	\$ 84,523.66
Head Start Program Coordinator II	07A	\$ 61,143.73	\$ 74,893.12	\$ 88,642.50
Head Start Program Supervisor I	09A	\$ 67,289.02	\$ 82,395.73	\$ 97,502.43
Industry Liaison	07A	\$ 61,143.73	\$ 74,893.12	\$ 88,642.50
Intern	4R	\$ 35,099.07	\$ 34,650.59	\$ 36,202.11
Law Spec/EEO Compliance Supervisor II	10A	\$ 70,520.84	\$ 86,394.03	\$ 102,267.22
Legislative Policy Mgr I	11A	\$ 73,962.82	\$ 90,615.89	\$ 107,268.97
Licensing & Pre Serv Coordinator III	08A	\$ 64,108.72	\$ 78,535.48	\$ 92,962.23
Literacy Education Mgr II	12A	\$ 77,580.97	\$ 95,053.07	\$ 112,525.17
Loss Prevention Asst III	02A	\$ 42,985.35	\$ 51,541.70	\$ 60,098.05
Maintenance & Repair Project Supervisor II	10A	\$ 70,520.84	\$ 86,394.03	\$ 102,267.22
Maintenance and Repair Supervisor I	09A	\$ 67,289.02	\$ 82,395.73	\$ 97,502.43
Marketing Coordinator II	07A	\$ 61,143.73	\$ 74,893.12	\$ 88,642.50
Mentor - Induction Mgr I	11A	\$ 73,962.82	\$ 90,615.89	\$ 107,268.97
Mgr I - Assessment	11A	\$ 73,962.82	\$ 90,615.89	\$ 107,268.97
Mgr I - Grant Development	11A	\$ 73,962.82	\$ 90,615.89	\$ 107,268.97
Mgr I - Performance Audit	11A	\$ 73,962.82	\$ 90,615.89	\$ 107,268.97
Mgr I - Prof Training	11A	\$ 73,962.82	\$ 90,615.89	\$ 107,268.97
Mgr II - Application Development	12A	\$ 77,580.97	\$ 95,053.07	\$ 112,525.17
Mgr II - Application Development	12A	\$ 77,580.97	\$ 95,053.07	\$ 112,525.17
Mgr II - Bilingual/Multicul Ed	12A	\$ 77,580.97	\$ 95,053.07	\$ 112,525.17
Mgr II - Early Childhood Learning	12A	\$ 77,580.97	\$ 95,053.07	\$ 112,525.17
Mgr II - Extended Learning	12A	\$ 77,580.97	\$ 95,053.07	\$ 112,525.17
Mgr II - General Accounting Op	12A	\$ 77,580.97	\$ 95,053.07	\$ 112,525.17
Mgr II - Liberal Arts	12A	\$ 77,580.97	\$ 95,053.07	\$ 112,525.17
Mgr II - Pupil Database	12A	\$ 77,580.97	\$ 95,053.07	\$ 112,525.17
Mgr II - Research & Development	12A	\$ 77,580.97	\$ 95,053.07	\$ 112,525.17
Mgr II - School Psych Service	12A	\$ 77,580.97	\$ 95,053.07	\$ 112,525.17
Mgr II - School Social Services	12A	\$ 77,580.97	\$ 95,053.07	\$ 112,525.17
Mgr II - Science & Mathematics	12A	\$ 77,580.97	\$ 95,053.07	\$ 112,525.17
Mgr II - Talent Management	12A	\$ 77,580.97	\$ 95,053.07	\$ 112,525.17

Under \$50,000 adjusted .4%
Over \$50,000 adjusted \$143.08

Mgr II Educator Effectiveness	12A	\$ 77,580.97	\$ 95,053.07	\$ 112,525.17
Mgr II Performance Mgmt	12A	\$ 77,580.97	\$ 95,053.07	\$ 112,525.17
Mgr III - Fine Arts	13A	\$ 81,375.29	\$ 99,708.14	\$ 118,041.00
Mgr III - Maintenance & Repair Services	13A	\$ 81,375.29	\$ 99,708.14	\$ 118,041.00
Mgr III - Op Services	13A	\$ 81,375.29	\$ 99,708.14	\$ 118,041.00
Mgr III - Parent & Student Ser	13A	\$ 81,375.29	\$ 99,708.14	\$ 118,041.00
Mgr III - School Nutrition Services	13A	\$ 81,375.29	\$ 99,708.14	\$ 118,041.00
Natv Amer Program Coordinator II	07A	\$ 61,143.73	\$ 74,893.12	\$ 88,642.50
Non-Conv Programs Mgr II	12A	\$ 77,580.97	\$ 95,053.07	\$ 112,525.17
Non-public Ed Service Supervisor I	09A	\$ 67,289.02	\$ 82,395.73	\$ 97,502.43
Nursing Coordinator III	08A	\$ 64,108.72	\$ 78,535.48	\$ 92,962.23
Occ & Physical Therapy Coordinator II	08C	\$ 55,154.00	\$ 67,546.58	\$ 79,939.16
Paralegal	02A	\$ 42,985.35	\$ 51,541.70	\$ 60,098.05
Parent Service Coordinator I	06A	\$ 58,310.61	\$ 71,417.14	\$ 84,523.66
Partnership Sch Supervisor II	10A	\$ 70,520.84	\$ 86,394.03	\$ 102,267.22
Payroll Analyst I	05A	\$ 51,825.35	\$ 63,463.80	\$ 75,102.25
Payroll Assoc I	03A	\$ 44,703.40	\$ 54,702.25	\$ 64,701.10
Payroll Supervisor II	10A	\$ 70,520.84	\$ 86,394.03	\$ 102,267.22
PBIS Program Supervisor I	09A	\$ 67,289.02	\$ 82,395.73	\$ 97,502.43
Pension & Data Systems Mgr II	12A	\$ 77,580.97	\$ 95,053.07	\$ 112,525.17
Pension Analyst I	05A	\$ 51,825.35	\$ 63,463.80	\$ 75,102.25
Pension Analyst II	06A	\$ 58,310.61	\$ 71,417.14	\$ 84,523.66
Performance Auditor I	04A	\$ 48,161.21	\$ 58,931.00	\$ 69,700.78
Planning Assistant II	01A	\$ 41,387.28	\$ 48,612.16	\$ 55,837.04
Planning Assoc I	03A	\$ 44,703.40	\$ 54,702.25	\$ 64,701.10
Planning Asst III	02A	\$ 42,985.35	\$ 51,541.70	\$ 60,098.05
Principal I - Elem	12T	\$ 73,440.50	\$ 89,966.34	\$ 106,492.18
Principal I - M/CW/K8	14T	\$ 80,211.14	\$ 98,679.47	\$ 117,147.79
Principal I - SM HS - MS - K8	14A	\$ 85,365.35	\$ 104,599.65	\$ 123,833.95
Principal I - Trad	14A	\$ 85,365.35	\$ 104,599.65	\$ 123,833.95
Principal II - Elem Trad	13T	\$ 77,022.59	\$ 94,358.19	\$ 111,693.78
Principal II - HS	15A	\$ 89,547.04	\$ 109,730.69	\$ 129,914.34
Principal III - Elem	14T	\$ 80,211.14	\$ 98,679.47	\$ 117,147.79
Procurement Assoc III	05A	\$ 51,825.35	\$ 63,463.80	\$ 75,102.25
Procurement Spec III	04A	\$ 48,161.21	\$ 58,931.00	\$ 69,700.78
Procurement Specialist III	10A	\$ 70,520.84	\$ 86,394.03	\$ 102,267.22
Procurement Supervisor II	10A	\$ 70,520.84	\$ 86,394.03	\$ 102,267.22
Prof Devel Specialist II	09A	\$ 67,289.02	\$ 82,395.73	\$ 97,502.43
Professional Dev. Mgr I	11A	\$ 73,962.82	\$ 90,615.89	\$ 107,268.97
Program Specialist III	10A	\$ 70,520.84	\$ 86,394.03	\$ 102,267.22
Programmer - Technician II	04A	\$ 48,161.21	\$ 58,931.00	\$ 69,700.78
Programmer Analyst I	05A	\$ 51,825.35	\$ 63,463.80	\$ 75,102.25
Pupil Trans Service Supervisor II	10A	\$ 70,520.84	\$ 86,394.03	\$ 102,267.22
Rec District Coordinator II	07A	\$ 61,143.73	\$ 74,893.12	\$ 88,642.50
Rec District Coordinator II	07A	\$ 61,143.73	\$ 74,893.12	\$ 88,642.50
Rec Supervising Assoc II	04A	\$ 48,161.21	\$ 58,931.00	\$ 69,700.78
Records Mgmt Asst III	02A	\$ 42,985.35	\$ 51,541.70	\$ 60,098.05

Under \$50,000 adjusted .4%
 Over \$50,000 adjusted \$143.08

Recreation Mgr II	12A	\$ 77,580.97	\$ 95,053.07	\$ 112,525.17
Recruitment Coordinator I	06A	\$ 58,310.61	\$ 71,417.14	\$ 84,523.66
Regional Director I - School Support K8	14A	\$ 85,365.35	\$ 104,599.65	\$ 123,833.95
Regional Superintendent K-8	16A	\$ 93,943.01	\$ 115,121.34	\$ 136,299.68
Research Specialist I	08A	\$ 64,108.72	\$ 78,535.48	\$ 92,962.23
Resource Analyst III	07A	\$ 61,143.73	\$ 74,893.12	\$ 88,642.50
Risk Management Analyst I	05A	\$ 51,825.35	\$ 63,463.80	\$ 75,102.25
Safety Analyst II	06A	\$ 58,310.61	\$ 71,417.14	\$ 84,523.66
Safety Tech I	03A	\$ 44,703.40	\$ 54,702.25	\$ 64,701.10
School Bookkeeper Supervisor II	10A	\$ 70,520.84	\$ 86,394.03	\$ 102,267.22
School Improvement Coordinator II	07A	\$ 61,143.73	\$ 74,893.12	\$ 88,642.50
School Performance & Improvement Mgr II	12A	\$ 77,580.97	\$ 95,053.07	\$ 112,525.17
School Pysch Supervisor I	09A	\$ 67,289.02	\$ 82,395.73	\$ 97,502.43
School Safety & Security Supervisor I	09A	\$ 67,289.02	\$ 82,395.73	\$ 97,502.43
School Safety Program Mgr II	12A	\$ 77,580.97	\$ 95,053.07	\$ 112,525.17
School Social Work Supervisor I	09A	\$ 67,289.02	\$ 82,395.73	\$ 97,502.43
SNS Business Coordinator III	08A	\$ 64,108.72	\$ 78,535.48	\$ 92,962.23
Special Asst to Superintendent	07A	\$ 61,143.73	\$ 74,893.12	\$ 88,642.50
Special Ed Program Supervisor I	09A	\$ 67,289.02	\$ 82,395.73	\$ 97,502.43
Special Ed Program Supervisor I - 10 month & Year Around	09C	\$ 57,828.47	\$ 70,828.36	\$ 83,828.26
Special Services Regional Mgr II	12A	\$ 77,580.97	\$ 95,053.07	\$ 112,525.17
Spec III - Board Information	10A	\$ 70,520.84	\$ 86,394.03	\$ 102,267.22
Spec III - Board Pol & Rec Man	10A	\$ 70,520.84	\$ 86,394.03	\$ 102,267.22
Sr Project Analyst III	07A	\$ 61,143.73	\$ 74,893.12	\$ 88,642.50
Sr Support Tech II	04A	\$ 48,161.21	\$ 58,931.00	\$ 69,700.78
Sr. Director - Benefits & Compensation Services	16A	\$ 93,943.01	\$ 115,121.34	\$ 136,299.68
Sr. Director - Department of Specialized Services	16A	\$ 93,943.01	\$ 115,121.34	\$ 136,299.68
Sr. Director - Department of Technology	16A	\$ 93,943.01	\$ 115,121.34	\$ 136,299.68
Sr. Director - Facilities & Maintenance Services	16A	\$ 93,943.01	\$ 115,121.34	\$ 136,299.68
Sr. Director - Financial Planning & Budget	16A	\$ 93,943.01	\$ 115,121.34	\$ 136,299.68
Sr. Director - School & Community Rec	16A	\$ 93,943.01	\$ 115,121.34	\$ 136,299.68
Sr. Director - School Business & Transportation Services	16A	\$ 93,943.01	\$ 115,121.34	\$ 136,299.68
Sr. Director - School Transformation	16A	\$ 93,943.01	\$ 115,121.34	\$ 136,299.68
Sr. Director - Student Services	16A	\$ 93,943.01	\$ 115,121.34	\$ 136,299.68
Sr. Director - Talent Management	16A	\$ 93,943.01	\$ 115,121.34	\$ 136,299.68
Student Achievement Coordinator III	08A	\$ 64,108.72	\$ 78,535.48	\$ 92,962.23
Student Assignment Spec II	09A	\$ 67,289.02	\$ 82,395.73	\$ 97,502.43
Student Enrollment Asst II	01A	\$ 41,387.28	\$ 48,612.16	\$ 55,837.04
Student Health Supervisor II	10A	\$ 70,520.84	\$ 86,394.03	\$ 102,267.22
Student Recruitment and Retention Specialist III	10A	\$ 70,520.84	\$ 86,394.03	\$ 102,267.22
Student Service Supervisor I - 12 months	09A	\$ 67,289.02	\$ 82,395.73	\$ 97,502.43
Superintendent	SP	Contract		
Superintendent Initiatives Mgr III	13A	\$ 81,375.29	\$ 99,708.14	\$ 118,041.00
Sup I - School Nutrition Serv	09A	\$ 67,289.02	\$ 82,395.73	\$ 97,502.43
Supervisor I - Application Development	09A	\$ 67,289.02	\$ 82,395.73	\$ 97,502.43
Supervisor Safety Asst III - 10 months	02C	\$ 37,033.72	\$ 44,412.54	\$ 51,791.35
Supervisor Safety Asst III - 12 months	02A	\$ 42,985.35	\$ 51,541.70	\$ 60,098.05

Under \$50,000 adjusted .4%
Over \$50,000 adjusted \$143.08

Supplier Diversity Analyst I	05A	\$ 51,825.35	\$ 63,463.80	\$ 75,102.25
Systems Administrator	06A	\$ 58,310.61	\$ 71,417.14	\$ 84,523.66
Talent Mgmt Specialist I	08A	\$ 64,108.72	\$ 78,535.48	\$ 92,962.23
Tech Support Supervisor I	09A	\$ 67,289.02	\$ 82,395.73	\$ 97,502.43
Telecommunications Tech I	03A	\$ 44,703.40	\$ 54,702.25	\$ 64,701.10
Transportation Assoc II	04A	\$ 48,161.21	\$ 58,931.00	\$ 69,700.78
Volunteer Service Assoc I	03A	\$ 44,703.40	\$ 54,702.25	\$ 64,701.10
Webmaster	08A	\$ 64,108.72	\$ 78,535.48	\$ 92,962.23

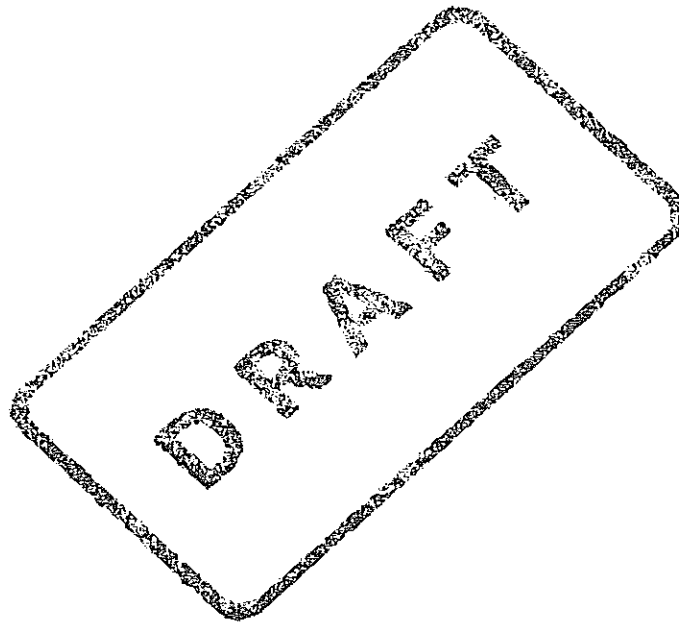


Under \$50,000 adjusted .4%
Over \$50,000 adjusted \$143.08

**Bookkeepers Salary Schedule
(MTEA)**

The Bookkeeper performs bookkeeping and related functions such as recording accounts receivable and accounts payable transactions, classifying accounts, generating reports and assistance with budget preparation.

Job Title (Alphabetical Listing)	Grade	Days	Min	Mid	Max
School Bookkeeper--10 MO	44	200	\$ 30,022.16	\$ 34,938.05	\$ 39,853.94
School Bookkeeper--12 MO	43	260	\$ 36,027.16	\$ 41,926.03	\$ 47,824.91



Clerical Support Staff Salary Schedule					
Job Title (Alphabetical Listing)	Grade	Days	New Min	New Mid	New Max
Account Clerk I	A4A	260	\$ 32,454.79	\$ 38,134.37	\$ 43,813.96
Account Clerk II	A5A	260	\$ 34,780.94	\$ 40,867.60	\$ 46,954.26
Accounting Assistant I	AF3	260	\$ 31,336.72	\$ 36,820.65	\$ 42,304.57
Accounting Assistant II	AF5	260	\$ 36,193.77	\$ 42,527.68	\$ 48,861.59
Accounting Assistant III	AF7	260	\$ 43,793.46	\$ 51,411.09	\$ 59,028.71
Contracts Clerk	A4E	260	\$ 32,454.79	\$ 39,432.56	\$ 46,410.34
Data Management Asst	AE4	260	\$ 32,903.24	\$ 38,661.30	\$ 44,419.37
Data Support Assistant	A6	260	\$ 38,472.41	\$ 45,173.16	\$ 51,873.91
Dept Admin Assistant	AE8	260	\$ 48,173.31	\$ 56,545.62	\$ 64,917.94
Dupl Equip Operator I	A3C	260	\$ 29,489.67	\$ 34,440.22	\$ 39,390.76
Dupl Equip Operator II	A4C	260	\$ 33,878.75	\$ 39,807.53	\$ 45,736.31
Elh Sch Secy I - 10 MO	A3D	200	\$ 24,206.50	\$ 28,442.63	\$ 32,678.77
Human Capital Svcs Asst	AE4	260	\$ 32,903.24	\$ 38,661.30	\$ 44,419.37
Lunch Application Clerk	A3A	260	\$ 28,544.80	\$ 33,167.35	\$ 37,789.91
Payroll Assistant I	AF3	260	\$ 31,336.72	\$ 36,820.65	\$ 42,304.57
Payroll Assistant II	AF5	260	\$ 36,193.77	\$ 42,527.68	\$ 48,861.59
Research Technician	A7	260	\$ 43,405.72	\$ 50,956.53	\$ 58,507.34
Sch Secretary (Hourly) - 10 MO	2261	200	\$ 14.59	\$ 17.12	\$ 19.64
Sch Secretary I - 10 MO	A3B	200	\$ 23,299.25	\$ 27,320.80	\$ 31,342.35
Sch Secretary I - 11 MO	A3E	220	\$ 25,657.29	\$ 30,090.54	\$ 34,523.78
Sch Secretary I - 12 MO	A3A	260	\$ 28,544.80	\$ 33,167.35	\$ 37,789.91
Sch Secretary I DP - 10 MO	A3D	200	\$ 24,206.50	\$ 28,442.63	\$ 32,678.77
Sch Secretary I DP - 12 MO	A3C	260	\$ 29,489.67	\$ 34,440.22	\$ 39,390.76
Sch Secretary II - 12 MO	A4A	260	\$ 32,454.79	\$ 38,134.37	\$ 43,813.96
Sch Secretary III	A6	260	\$ 38,472.41	\$ 45,173.16	\$ 51,873.91
Secretary 2	AE4	260	\$ 32,903.24	\$ 38,661.30	\$ 44,419.37
Secretary 3	AE6	260	\$ 39,813.67	\$ 46,745.53	\$ 53,677.40
Secretary II	A4E	260	\$ 32,454.79	\$ 39,432.56	\$ 46,410.34
Telephone Operator	A3A	260	\$ 28,544.80	\$ 33,167.35	\$ 37,789.91

**Educational Assistants Unit Salary Schedule
(MTEA)**

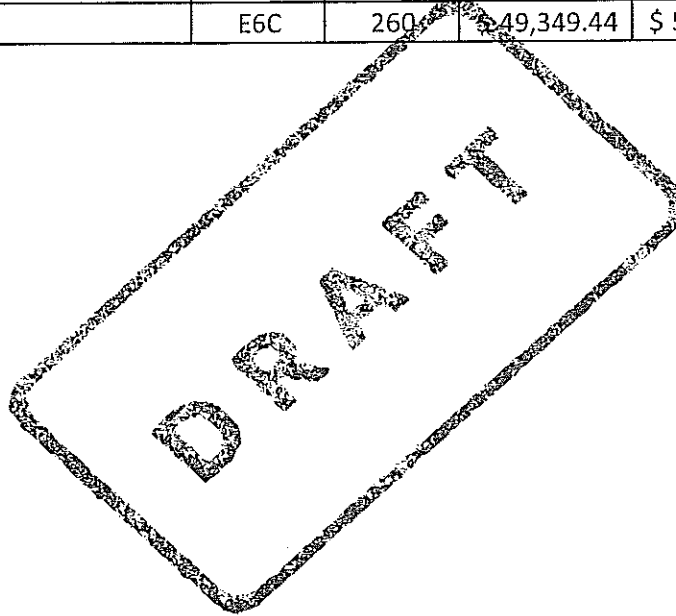
Job Title (Alphabetical Listing)	Grade	Days	Min	Mid	Max
Child Care Worker (Hourly)	B14	260	\$ 12.56	\$ 13.78	\$ 15.00
Gen Ed Asst (6 hours)	42	187	\$ 13,661.02	\$ 15,245.51	\$ 16,830.00
Gen Ed Asst (6.5 hours)	43	187	\$ 14,799.54	\$ 16,516.27	\$ 18,233.00
Gen Ed Asst (7 hours)	44	187	\$ 15,937.86	\$ 17,786.43	\$ 19,635.00
Gen Ed Asst (Hourly)	41	187	\$ 12.18	\$ 13.59	\$ 15.00
Interpr Level I (6 hours)	4A5	187	\$ 24,978.30	\$ 28,722.75	\$ 32,469.20
Interpr Level II (6 hours)	4A7	187	\$ 25,365.78	\$ 29,170.65	\$ 32,975.51
Interpr Level I (7 hours)	4A5	187	\$ 29,139.02	\$ 33,509.88	\$ 37,880.73
Interpr Level II (7 hours)	4A7	187	\$ 29,593.41	\$ 34,032.42	\$ 38,471.43
Para Ed Asst (6 hours)	4A1	187	\$ 18,315.98	\$ 20,147.58	\$ 21,979.18
Para Ed Asst (6.5 hours)	4A2	187	\$ 19,842.33	\$ 21,826.56	\$ 23,810.80
Para Ed Asst (7 hours)	4A3	187	\$ 21,368.65	\$ 23,505.51	\$ 25,642.38
Para Ed Asst (8 hours)	4A4	187	\$ 24,421.32	\$ 26,868.46	\$ 29,305.59
Para Ed Asst (Hourly)	04E	187	\$ 16.32	\$ 17.95	\$ 19.58
Sch Safety Asst - 8 hrs	Q3	187	\$ 22,819.92	\$ 26,242.91	\$ 29,665.90
Sch Safety Asst - II	Q2	187	\$ 27,915.09	\$ 32,102.35	\$ 36,289.62

Under \$50,000 adjusted .4%
Over \$50,000 adjusted \$143.08

12/29/2017

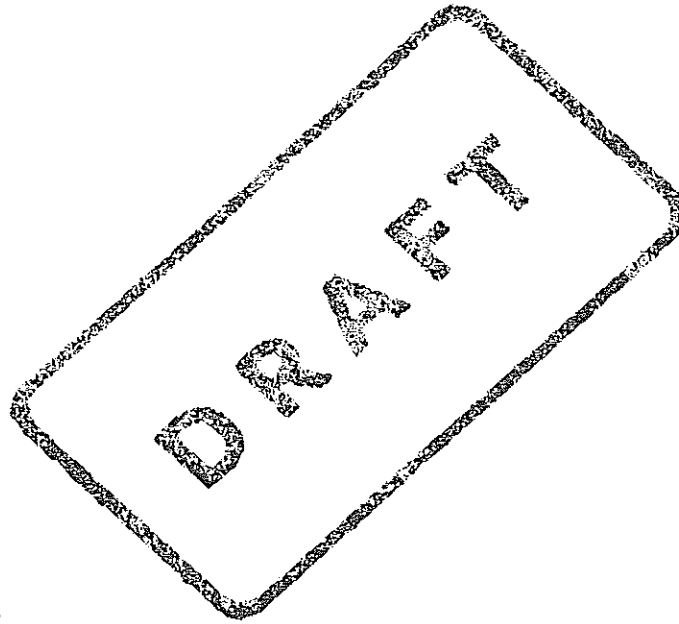
**School Engineers Salary Schedule
(Local 420)**

Job Title (Alphabetical Listing)	Grade	Days	Min	Mid	Max
BOILER ATT TRAINEE	E1A	260	\$ 32,995.28	\$ 37,040.80	\$ 41,086.31
BOILER ATTENDANT	E2	260	\$ 35,209.07	\$ 39,439.79	\$ 43,670.50
SCHOOL ENGINEER I	E4	260	\$ 40,057.13	\$ 44,989.15	\$ 49,921.17
SCHOOL ENGINEER II	E5	260	\$ 43,831.92	\$ 48,727.89	\$ 53,623.86
SCHOOL ENGINEER III	E6	260	\$ 47,262.47	\$ 53,442.99	\$ 59,623.50
SCHOOL ENGINEER III-OVER 250000 FT	E6B	260	\$ 50,196.71	\$ 57,219.53	\$ 64,242.35
SCHOOL ENGINEER IV	E6C	260	\$ 49,349.44	\$ 55,540.63	\$ 61,731.82



School Psychologists Salary Schedule (PAMPS)

Job Title (Alphabetical Listing)	Grade	Days	Min	Mid	Max
School Psychologists	51C	200	\$ 53,645.73	\$ 69,015.87	\$ 84,386.01
Psychometric Assistant (Hourly)	5	200	\$ 30.12		



Substitute Teachers Salary Schedule (MTEA)					
Job Title	Grade	Days	Min	Mid	Max
Substitute Teachers	4G	191	\$20.07		

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All Other Support Staff Salary Schedule					
Job Title (Alphabetical Listing)	Grade	Days	Min	Mid	Max
Advisor- Team Gear up	FLT/04B	260	\$ 35,576.26	\$ 41,446.34	\$ 47,316.43
Auto Mechanic	FLT/F5	260	\$ 42,574.71	\$ 48,922.20	\$ 55,269.69
Auto Mechanic Foreman	FLT/F5A	260	\$ 45,554.76	\$ 52,341.55	\$ 59,128.33
Building Service Helper I (Hourly)	GEN/E9	260	\$ 12.18	\$ 13.59	\$ 15.00
Building Service Helper II	FLT/E1	260	\$ 31,761.06	\$ 35,840.68	\$ 39,920.30
Central Kit Del Driver (Hourly)	XX/B11	260	\$ 20.09	\$ 22.09	\$ 24.10
Central Kitchen Manager	FLT/B5	191	\$ 25,512.25	\$ 31,866.43	\$ 38,220.60
Central Kitchen Mgr II	FLT/B6	191	\$ 27,540.16	\$ 34,519.03	\$ 41,497.91
Children's Health Assistant (6 hours)	MM/B9A	189	\$ 17,235.11	\$ 18,700.87	\$ 20,166.62
Children's Health Assistant (7 hours)	MM/B9B	189	\$ 20,407.74	\$ 21,817.53	\$ 23,527.31
Children's Health Assistant (8 hours)	MM/B9	189	\$ 22,988.14	\$ 24,934.21	\$ 26,888.28
Design and Marketing Spclst	FLT/D3	260	\$ 51,841.15	\$ 62,180.77	\$ 72,520.38
Engine Mechanic	FLT/F3	260	\$ 40,300.03	\$ 46,312.21	\$ 52,324.40
Food Service Assistant (Hourly)	GEN/B5	191	\$ 11.91	\$ 13.45	\$ 15.00
Food Service Asst - In Chg (Hourly)	GEN/B5A	191	\$ 12.51	\$ 13.76	\$ 15.00
Groundskeeper Seasonal (Hourly)	GEN/9B	260	\$ 15.48	\$ 17.29	\$ 18.86
Groundskeepers	GEN/9A	260	\$ 42,909.16	\$ 47,169.05	\$ 51,428.93
Information Specialist	FLT/04B	260	\$ 35,576.26	\$ 41,446.34	\$ 47,316.43
Instrument Specialist	FLT/F2	260	\$ 38,782.47	\$ 42,660.72	\$ 46,538.96
Inventory Clerk	FLT/C3	260	\$ 44,388.31	\$ 48,792.57	\$ 53,196.83
IT Service Technician	FLT/F6	260	\$ 47,588.00	\$ 52,304.59	\$ 57,021.17
Labor -Seasonal (Hourly)	GEN/F12	260	\$ 15.71	\$ 17.29	\$ 18.86
Mail Handler (Hourly)	FLT/H21	260	\$ 13.62	\$ 15.61	\$ 17.59
Nutrition Technician - 12 MTH	GEN/4KA	260	\$ 27,914.65	\$ 32,011.36	\$ 36,108.07
Nutrition Technician (6 hours)	GEN/4K	187	\$ 17,004.46	\$ 19,334.70	\$ 21,664.93
Rec/Inv Supply Cust	FLT/C3	260	\$ 44,388.31	\$ 48,792.57	\$ 53,196.83
Sch Nursing Assoc (6 hours)	MM/B1A	189	\$ 24,031.14	\$ 27,317.85	\$ 30,604.56
Sch Nursing Assoc (7 hours)	MM/B1B	189	\$ 28,036.57	\$ 31,858.40	\$ 35,680.23
School Kitchen Manager I	FLT/B1	191	\$ 20,424.14	\$ 23,904.20	\$ 27,384.27
School Kitchen Manager II	FLT/B3	191	\$ 22,364.42	\$ 26,559.60	\$ 30,754.78
School Kitchen Mgr III	FLT/B5	191	\$ 25,512.25	\$ 31,866.43	\$ 38,220.60
School Kitchen Mgr Trainee (Hourly)	GEN/B5A	191	\$ 12.51	\$ 13.76	\$ 15.00
Small Engine Mechanic	FLT/F2	260	\$ 38,782.47	\$ 42,660.72	\$ 46,538.96
Social Work Aide II/YR/IB (6 hours)	GEN/04M	187	\$ 16,131.72	\$ 18,479.50	\$ 20,827.27
Trans Asst - Tech Serv	FLT/H8	260	\$ 47,492.72	\$ 56,930.35	\$ 66,367.99
Truck Driver (Light)	FLT/C3	260	\$ 44,388.31	\$ 48,792.57	\$ 53,196.83

Under \$50,000 adjusted .4%
Over \$50,000 adjusted \$143.08

12/29/2017

Teachers Unit Salary Schedule (MTEA)

Job Title (Alphabetical Listing)	Grade	Days	Min	Mid	Max
Librarians	2F	200	\$ 43,430.59	\$ 60,989.82	\$ 78,549.05
Occupational Therapist	01	191	\$ 41,476.56	\$ 58,160.46	\$ 74,844.36
Physical Therapist	4V	191	\$ 47,888.79	\$ 63,051.82	\$ 78,214.85
School Nurse	2E	200	\$ 46,377.42	\$ 55,539.28	\$ 64,701.14
Social Worker	2A	200	\$ 52,236.08	\$ 66,992.08	\$ 81,748.07
Speech Language Pathologist (SLP) (Masters Degree Required)	01	191	\$ 41,476.56	\$ 58,160.46	\$ 74,844.36
Teacher (10 Month Employment Training Specialist & Literacy Training Specialist)	1C	191	\$ 46,308.78	\$ 66,041.30	\$ 85,773.81
Teacher (Orientation & Mobility, MTEC Mentors)	1G	191	\$ 44,094.01	\$ 62,928.51	\$ 81,763.01
Teacher (Traditional, IB & Year Round Schools, Academic Coaches)	01	191	\$ 41,476.56	\$ 58,160.46	\$ 74,844.36
Teacher (Team Mentors, District Mentors & MRP)	1A	200	\$ 46,409.45	\$ 66,242.04	\$ 86,074.62
Teacher (12 Month)	1E	260	\$ 51,581.68	\$ 73,641.12	\$ 95,700.56
Traveling Music Teacher (Hourly)	0MM	191	\$ 20.07	\$ 26.67	\$ 33.28

In addition to the stated salary schedule, teachers may be eligible for additional pay:

Master's degree (education related)/OR Additional certification (high need area)	\$ 3,000 \$ 2,000	Teachers with a Master's degree and a certification in a high need area will receive the higher of the two additional pay amounts.
Ph.D./Ed.D. (education related) NBPTS Cert./Master Educator	\$ 1,165 \$ 2,000	Additional pay is received annually over the course of the pay year. For additional and NBPTS certifications, the teacher must maintain the relevant license to remain eligible for payment.